

Final minutes CFUMC Leadership Board

August 11, 2026

Meeting convened at 6:30 p.m.

Our Mission: Making disciples of Jesus Christ for the transformation of the world.

Our Vision: Ordinary people learning to love like Jesus.

Our Core Values: Connect, Equip, Commit.

Attendance

- Present: Andrea Alford, Joy Barrett, Kasie Cousino, Heather Hay, Todd Hubbard, David Shaw, Mike Vanderspool, Jeff Melvin.
- Absent: Curt Collins, Rick Fitzgerald, Nolan Peterson.
- Guests: Susan Adam-Rita, Randall McCaleb.

Opening prayer and spiritual formation

- David Shaw opened the meeting with prayer. The Spiritual Formation portion of the meeting was forgone this month to allow time to focus on review of the 2027 goals.

Leadership development

- The Leadership Development portion of the meeting was forgone this month to allow time to focus on review of the 2027 goals..

Engagement Survey Responses

- Todd Hubbard reported the results of the first survey. His summary and data can be found in the [Chelsea First Check-In folder](#) in our Google Drive.

Packet and consent calendar items

- The consolidated financial report from June and minutes from the July meeting were approved as presented.

Strategic and generative items

- The 2027 goals developed at the August 4 strategic planning retreat were reviewed. Detailed changes/notes are captured in the individual documents within the [Proposed Objectives from Planning Session folder](#) found in the [2026 Strategic Planning Session folder](#). Summary of changes:

Objective #1 was changed from “Flesh out what we mean when we say “justice,” and what we mean when we say “missions” and act on both” to “Clarify our understanding of justice and mission and put it into action”. LB owners are Andrea and Kasie.

Key Results and Owners for Objective #1:

- Learn what justice and missions mean biblically, culturally, etc. (Adult Ed. Team, SJAT, Mission Team)

- Learn about justice issues that drive needs in our community. (Adult Ed. Team, SJAT, Mission Team)
- Begin to act on these needs in our community. (SJAT, Mission Team)

Objective #2 was changed from “Develop deeper internal community and relationships” to “Cultivate deeper relationships and a stronger sense of belonging within our faith community”. LB owners are Heather, Mike, and David.

Key Results and Owners for Objective #2:

- Identify the ways in which Chelsea First members want to engage with each other.
- Establish or expand small group opportunities for members and friends to connect across age groups, life stages, and areas of the church.
- Develop a process for building relationships with the new pastor.

Owners for these: Joy, Susan, Teresa S, Hospitality Team, Congregational Care Team, Pastoral Transition Team, NLDT

Objective #3 suggested change from “Continue to develop programs, education, etc. in Faith Formation” to “Build and Launch our asynchronous learning platform” as a more specific objective. LB owners have not been assigned.

Key Results and Owners for Objective #3:

- Asynchronous learning
- Individual as well as collective
- Homebound

Owners for these: Adult Education Team and Susan, Tammy, Personnel Team

Additional discussion around Objective #3 included:

- Susan to investigate deeper readiness to support this as an Objective at the same level as the first two objectives.
- Key Results need to be better defined if this is to be considered “Objective #3” for 2027

It was determined that owners of Objectives and Key Results, and the LB members, will be invited to a working session on Saturday, September 19 from 9:00 to Noon. The purpose of this time is to introduce the Objectives and proposed Key Results with the intent of transferring ownership of the Key Results to the identified owners.

Communication

- Todd Hubbard will draft a news item focusing on the engagement survey results and the activities covered during the planning retreat.

Closing Prayer

- Heather Hay shared the closing prayer.

The meeting was adjourned at 8:00 p.m.

Recorded by Mike Vanderspool