

Tuesday, January 13, 2026 Leadership Board Minutes

Opening prayer offered by Mike Vanderspool

Introductions of all

- Returning board members including Joy Barrett and Jeff Melvin
- New members: David Shaw, Curt Collins, Andrea Alford
- Guest: Tammy Melvin

Leadership Development

- Used Bible passages to answer 3 questions about leaders
 - o Acts 6:1-6
 - o Timothy 3: 1-10
- What do these passages tell you about selecting leaders for ministry?
- What characteristics of leadership or qualities of leadership are desired in these passages?
- What do these passages tell you about leadership development?
- Thoughts about leaders from the group
 - o Exhibit self-control
 - o Open to people they are listening to
 - o Different levels of leadership
 - o Mature disciples (from book)
 - o Not new believer; Coming with strong spirit and commitment; Strong faith
 - o Not about having answers but willing to engage and grow
- Good things to keep in mind

Spiritual Formation

- Nominations and Leadership Development Team (NLDT) will provide class, possibly this year using Launching Leaders as a resource to grow
- Plan to use book “Launching Leaders” for Spiritual Formation / Leadership Development; what do you think?
- Discussion about pros and cons – good material but what would we be giving up?
- Going to use material as needed in the two topics (Spiritual Formation & Leadership Development) instead of trying to fit a book study into the Leadership Board meetings

Board Accountability

- How do we measure engagement other than worship attendance?
- Information
 - o Hard to judge livestream or later views (length of engagement)
 - o NLDT is going to push gifts inventory
 - o Get acquainted session set for 1/24/2026

- What do we want to do in this section going forward?
 - Engagement, bullseye metaphor
 - Suggested change to board accountability
 - How do we want to know what's resonating?
- Action Items
 - Joy to consider what can be reported in addition to attendance
 - Mike asked if anybody would be willing to reach out to other churches to ask what they're doing? Heather volunteered, with possible leads from Joy.

Pastoral Accountability (Church Goals)

- Getting started on 2026
- Staff reviews in January and goals will be a strong part of that review
- Hospitality Leadership Team launching focus groups to establish baseline

Consent packet reviewed and passed unanimously

Note to review the 2025 year-end Financial Report in February leadership development team

2026 Town Halls

- Reviewed 2025 Summary of the three town halls
- Discussed what we wanted to discuss and when for 2026, committed to three
- Open to what we want to learn from the congregation and what would be meaningful
- Reminder that we are listening in these town halls, but we should also be the leaders to be educating those in the congregation—more focused on how, not “feedback” in general

Nuts and Bolts

- Reviewed Leadership Board job description
- Signed Leadership Covenants
- Tammy Melvin reviewed the Chelsea FUMC website
- Recording Secretary duties / rotation: Todd, Rick, Joy, and Kasie
- 2026 Chairperson
 - Kasie nominated Mike Vanderspool; Seconded by Rick
 - Mike accepted and was elected unanimously

Closed Session

- Pastoral Transition
 - Team meeting next Wednesday, 1/21 to discuss the communique regarding Joy's retirement; Plan to send out 1/23 or shortly thereafter
 - Thought about having the first town hall closely following that communication sent
 - Retirement Date of July 1, 2027

Communication: Summary of what to communicate given to Rick for his excellent write-ups

Closing prayer was offered by Jeff Melvin