

# Meeting Minutes

CFUMC Leadership Board

02/11/2025

Our Mission: Making Disciples of Jesus Christ for the transformation of the world.

Our Vision: Ordinary people learning to love like Jesus.

Our Core Values: Connect, Equip, Commit

## In Attendance

- Present: Dawn Goellner, Ray Stankiewicz, Kasie Cousino, Mike Vanderspool, Rick Fitzgerald, Nolan Peterson, Joy Barret, Jeff Melvin
- Via Zoom: Heather Hay, Todd Hubbard
- Absent: Mary Hoey
- Guests: Charles Schmunk

## Opening Prayer and Spiritual Formation: Best practices in sharing our faith with others, by Jeff Melvin

- Shared prayer requests of congregation and his relationships
- Quoted Galatians 6:9 *"Let us not grow weary of doing good, for in due season we will reap, if we do not give up."*
- Jeff talked about in his life, the best way to share our faith with others is by living a Godly life and for him that means praying, reading the Bible, going to church, being passionate about Christ and how you treat others
- Dawn also shared a story of what it meant to her
- Affirming and coalescing what it meant to all of us: sharing your story, inviting others to participate on their terms and offering encouragement

## Leadership Development: Second Half of Monthly Financial Report by Kasie Cousino

- Kasie provided an annotated version with comments on the monthly financial report prepared by finance manager, Bill Ruddock and explained how to read it.
- This is part two; in January, we focused on the stewardship campaign results and the income statement-comparable section. Part two focused on the assets and liabilities and the balance sheet-comparable section.

## Review of New People by Joy Barrett

- First time for the full leadership board in reviewing this report

- Joy explained how she and Liza review this list of people getting acquainted with Chelsea FUMC, take appropriate actions and decide when we would move them to our Shelby database as an attender
- There were some open-ended discussions about possible ways to ensure we are being open and actively welcoming. These may end up being part of a goal and the later Forge the Path agenda item was referenced.

### **Goal Review and Accountability**

- No goals currently set
- Suggested goals under consideration
  - Have hired and onboarded Director of Discipleship by 6/1
  - Guiding principles in place by May meeting
  - Fully functioning leadership board in place by September
    - 2025 goals set, agreed upon and being reviewed
    - Three town hall meetings set or accomplished for 2025
    - Annual retreat accomplished or scheduled
    - Support for and execution with standing teams in place

### **Packet and Consent Calendar Items**

- Included January minutes, 12/31/2024 Finance report; Personnel report including updating of vacation policy to be compliant with Michigan Earned Sick Time Act<sup>1</sup>
- Approved unanimously

### **Strategic and Generative Items**

- Guiding Principles – in the interest of time, this was a quick recap of where we were. Two main areas remain: how to work with staff and the communication plan; Next draft will be revised by Joy, Mike, Rick and Kasie for presentation at March meeting
- Carrying the Forge the Path team work forward presentation by Nolan Peterson and Heather Hay
  - This was a two year process including staff and lay people that began as a book study on Being the Church in a Post Pandemic World by Kay Kotan and then progressed into how it could be turned into action
  - Theme: What do we want Chelsea First to look like in 2027
  - Action Items that came out of this team's work:
    - Worship as a catalyst to discipleship
    - Launching lifelong faith pathways □ Director of Discipleship position
    - Create systems for meaningful connections

---

<sup>1</sup> Editor note, post meeting the ESTA was amended to lengthen the time businesses with 10 or less employees have to comply.

- What could be translated to a Goal for the Leadership Board?
  - Equip and empower all of our people to create and embrace a culture of hospitality
  - Specifics
    - Hospitality team formed and trained
    - 10 others trained
    - 4x a year the team will engage the congregation in methods of hospitality
- March 20<sup>th</sup> Town Hall date set – Send agenda items and thoughts to Mike

### **Communication**

- Rick Fitzgerald took responsibility for writing and putting synopsis in Pathfinder
- Items to include:
  - Town Hall date of March 20<sup>th</sup>
  - Discussion on possible first year goals and adopting this new governance
  - Quick summary of meeting including spiritual formation time, approving the finance report
  - 
  - Want to continue to emphasize that guests are welcome

**Closing Prayer offered by Ray Stankiewicz**